



County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



LEROY D. BACA, SHERIFF

December 10, 2010

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Dear Supervisors:

SHERIFF'S DEPARTMENT OVERTIME REPORT BACK

This correspondence is in response to your Board's March 16, 2010, request for a bi-weekly status report on the Los Angeles County Sheriff's Department's (Department) overtime curtailment efforts and its impact on Department operations.

The Department's overtime expenditures for the period, from October 16, 2010, through October 31, 2010, totaled \$2.1 million. Seventy percent of this expenditure is reimbursable through contracts, grants, or other revenue sources. Factoring out the reimbursable hours reduces the Department's actual monetary expenditure for overtime to \$649,579.

The overtime expenditures for the period, from November 1, 2010, through November 15, 2010, totaled \$2.3 million. Reimbursable hours comprised 67 percent of the total, bringing the Department's actual expenditure of overtime during this period to \$742,557.

Cadre of Administrative Reserve Personnel (CARP) are assigned to the majority of the Department's administrative, investigative, and training units. To fulfill their CARP obligations, these employees complete their regular duties 32 hours per week, and use the remaining 8 hours of their work week to fill line positions requiring mandatory staffing. During the month of November 2010, the CARP program filled 6,883 positions in lieu of operating with a reduced line staff or expending overtime. This brings the total number of CARP shifts worked between March 1 and November 30, 2010 to 20,863.

The CARP program, although very successful in reducing overtime, has caused ever increasing backlogs, delays, and inefficiencies among the participating units. The following are operational impacts which occurred due to CARP and the curtailment of overtime in November 2010.

A Tradition of Service

- All divisions report a decrease in staff supervision as supervisors CARP into lower level positions and supervisor vacancies are left unfilled.
- Records and Identification Bureau has been unable to clear a backlog of incomplete quality assurance checks for imaged records due to a lack of overtime. Currently, 8,525 boxes of imaged records are in storage with a private vender at a monthly cost of \$1,800.
- Court Services Division (CSD) reports an increase in the backlog of work processed by their civilian process servers due to increased demand for services, staffing vacancies, and the curtailment of overtime. The backlog of requests for process service, for services which include small claims actions, bank garnishments, wage garnishments, and evictions, was 14,503 on November 27, 2010. This represents a 6 percent increase over the backlog from the previous week. CSD also reports an increase in the number of unprocessed collections, which rose to 11,550 at the end of November. Each completed collection generates \$10 in fees. Elimination of the backlog would generate \$115,500 in revenue.
- All Field Operations Regions (FOR) report an increase in the number of open cases assigned to station detective bureaus. Station investigators are fulfilling their CARP obligations and, as a result, have less time available to investigate and close cases. The number of open cases assigned to station detective bureaus stood at 6,055 on February 28, 2010. That number grew to 11,241 by November 30, 2010, an increase of 86 percent.
- In addition to the loss of investigative time, all FORs are reporting a reduction in the number of search warrants served, and probation and parole compliance checks conducted since the overtime curtailment began. For example between May 1 and November 16, 2009, Lakewood Sheriff's Station (LKD) served 31 search warrants. During the same period in 2010, LKD detectives served only 21 search warrants, a decrease of more than 32 percent. While many factors, including a decrease in criminal activity, may contribute to the number of searches conducted, the lack of available personnel needed to form search teams and reduced investigative efficiency as a result of CARP efforts have been cited by investigating units as the primary reasons for the current reductions.
- Custody Operations Division (Custody) reports that prior to its budget reduction efforts, male misdemeanor offenders were serving approximately 80 percent of their jail sentences. To achieve the required budgetary and staffing curtailments, Custody has closed 4,481 jail beds since January 2010. This resulted in a reduction in the percentage of time served from 80 to 20 percent.
- The Inmate Reception Center reports a general deterioration of the appearance of the facility. Positions which had been used to supervise inmate work crews, to

augment the facility's janitorial services, have regularly been curtailed to fill line positions in lieu of using overtime.

- Scientific Services Division continued to experience an increased backlog of narcotics cases awaiting analysis. The average backlog last year was 256 cases. The current backlog of cases awaiting analysis is 853, an increase of 233 percent. This increase is due to the curtailment of overtime for narcotics examiners, coupled with a large increase in case submissions from recent law enforcement intervention at medical marijuana dispensaries.
- Aero Bureau reports that during November 2010, 462 requests for air support from patrol units went unanswered because overtime was not used to augment its flight operations. The requests which were not responded to include: 31 assaults with a deadly weapon, 24 requests by deputies for assistance or back-up, 18 requests for checks of areas not visible from the ground, 1 battery, 78 burglaries, 2 carjackings, 1 citizen's arrest, 21 disturbances, 2 instances when deputies were involved in a fight, 1 escape, 2 forgeries, 2 grand thefts, 2 hit and runs, 1 attempted kidnapping, 44 persons with a gun, 1 person with a knife, 9 missing persons, 3 petty thefts, 1 report of a person screaming, 36 prowlers, 2 rapes, 86 robberies, 30 reports of shots fired, 2 shootings at an inhabited dwelling, 23 spousal assaults, 33 stolen vehicles, 4 instances of trespassing, 1 report of vandalism, and 1 hang-up on the 911 system.

The Department has completed the 10th month of its 16-month effort to cut \$128 million from its budget by June 30, 2011. While the Department's extraordinary efforts to reduce overtime have been very successful in moving us toward our budgetary goals, as demonstrated above, these efforts have also resulted in a mounting decrease in the efficiency of Departmental operations. Should you have any questions or require additional information, please contact Division Director Victor Rampulla, Administrative Services Division, at (323) 526-5357.

Sincerely,



LEROY D. BACA
SHERIFF

**LOS ANGELES COUNTY SHERIFF'S DEPARTMENT
FY 2010-11 OVERTIME EXPENDITURE
HALF-MONTHLY REPORT**

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)	(n)	(o)	(p)	(q)	(r)	
DIVISIONS	TARGET MONTHLY OVERTIME EXPENDITURE	TARGET HALF-MONTHLY OVERTIME EXPENDITURE	ACTUAL OVERTIME EXPENDITURE JULY	ACTUAL OVERTIME EXPENDITURE AUGUST	ACTUAL OVERTIME EXPENDITURE SEPTEMBER	ACTUAL OVERTIME EXPENDITURE OCTOBER	ACTUAL OVERTIME EXPENDITURE NOV 1-15	ACTUAL OVERTIME EXPENDITURE NOV 16-30	ACTUAL OVERTIME EXPENDITURE DECEMBER	ACTUAL OVERTIME EXPENDITURE JANUARY	ACTUAL OVERTIME EXPENDITURE FEBRUARY	ACTUAL OVERTIME EXPENDITURE MARCH	ACTUAL OVERTIME EXPENDITURE APRIL	ACTUAL OVERTIME EXPENDITURE MAY	ACTUAL OVERTIME EXPENDITURE JUNE	TOTAL TARGET OVERTIME EXPENDITURE	TOTAL ACTUAL OVERTIME EXPENDITURE JULY 1 TO DATE	
Admin. Svs	\$25,000	\$12,500	\$54,763	\$46,822	\$35,255	\$42,486	\$17,127										\$300,000	\$196,453
Correctional	\$174,000	\$87,000	\$394,032	\$307,047	\$252,660	\$227,463	\$130,013										\$2,088,000	\$1,311,215
Court	\$541,000	\$270,500	\$1,129,730	\$1,058,408	\$785,851	\$363,870	\$124,827										\$6,492,000	\$3,462,686
Custody	\$290,000	\$145,000	\$620,250	\$587,323	\$388,643	\$240,510	\$198,796										\$3,480,000	\$2,035,522
Detective	\$298,000	\$149,000	\$654,517	\$518,841	\$462,585	\$485,337	\$256,199										\$3,576,000	\$2,377,479
Executive	\$12,000	\$6,000	\$12,788	\$31,090	\$24,363	\$9,018	\$10,956										\$144,000	\$88,215
LTD	\$60,000	\$30,000	\$152,839	\$127,492	\$46,920	\$27,789	\$54,407										\$720,000	\$409,447
Homeland	\$465,000	\$232,500	\$955,538	\$810,390	\$790,027	\$483,259	\$294,082										\$5,580,000	\$3,333,296
FOR I	\$620,000	\$310,000	\$1,423,900	\$1,159,250	\$825,999	\$575,767	\$327,493										\$7,440,000	\$4,312,409
FOR II	\$634,000	\$317,000	\$1,349,668	\$1,117,966	\$1,010,073	\$680,265	\$376,788										\$7,608,000	\$4,534,760
FOR III	\$393,000	\$196,500	\$930,912	\$667,200	\$562,614	\$460,691	\$247,755										\$4,716,000	\$2,869,172
Tech. Svs	\$65,000	\$32,500	\$139,667	\$122,645	\$96,607	\$103,527	\$68,569										\$780,000	\$531,015
Sub-total	\$3,577,000	\$1,788,500	\$7,818,604	\$6,554,474	\$5,281,597	\$3,699,982	\$2,107,012	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42,924,000	\$25,461,669
County Svs.	\$423,000	\$211,500	\$905,740	\$986,465	\$433,573	\$324,075	\$150,000										\$5,076,000	\$2,799,853
TOTAL	\$4,000,000	\$2,000,000	\$8,724,344	\$7,540,939	\$5,715,170	\$4,024,057	\$2,257,012										\$48,000,000	\$28,261,522
% Reimbursed			71.6%	75.5%	74.4%	72.6%	67.1%											73.0%
\$ Reimbursed			\$6,246,630	\$5,693,409	\$4,252,086	\$2,921,465	\$1,514,455	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$20,628,046

As of : December 1, 2010